

*Child care institutions have sometimes difficulties in getting well trained staff although many young people get trained in specialised schools. But it is wrong to admit that child care workers do only exercise their profession for a short period. A study of 700 qualified child care staff in Switzerland proves that in long term, 50% of the staff continue to exercise their profession although they often change their job or stop working for short periods. A detailed analysis of the origins of this fluctuation terminates the conference.*